

February 1, 2022

As you know, the Trustees diligently monitor all Fund benefits' utilization to ensure that the Fund's monies are spent on benefits that serve most, if not all of the membership. As a result, we have been able to improve the dental benefits and add a new comprehensive pre-paid legal services plan in the past and are now pleased to announce additional dental plan improvements, as well as the addition of a Hearing Aid Benefit. This is intended to supplement what you already receive for covered Hearing Aids from The Empire Plan or other basic health coverage.

All improvements are effective March 1, 2022 for applicable covered services rendered on or after that date, unless otherwise noted.

Please take a moment to review this information and keep it with your benefit booklet for future reference. This information is also available on the Fund website www.levittownteachers.org

Dental Benefit Plan Improvements

- **Plan Year Maximum (July 1-June 30)**- Effective with all covered dental services rendered on or after July 1, 2021, the plan year maximum will be increased to \$2,125 per covered (and enrolled) individual.
- **Orthodontic Benefits Lifetime Maximum**- The orthodontic benefits lifetime maximum is increased to \$2,550 for covered and enrolled eligible dependents of members. This applies to all ongoing orthodontia services, as well as new orthodontia services commenced on or after March 1, 2022.
- **NEW ADULT ORTHODONTIC BENEFIT** – Effective March 1, 2022, the Fund will cover dentally necessary Adult orthodontia for members and their eligible spouses/domestic partners. The lifetime maximum for Adult Orthodontia is \$2,050.
- **Invisalign** services, if rendered by an authorized Invisalign provider, are covered under the Orthodontia Benefits described above.
- **Dental Implants: Effective for dental implant procedures commencing on or after March 1, 2022**, the maximum number of Dental Implants covered by the Fund will increase to FOUR (4) implants per mouth (increased from two!). Remember: this maximum is not included in the yearly dental maximum of \$2,125. It is a separate maximum per lifetime.
- **Dental Implant-related Services Now Covered** – The following Dental Implant-related services, rendered on or after March 1, 2022, will now be covered, when determined to be dentally necessary, up to the fee schedule allowance: **Bone Graft; Bone Graft Ridge Preservation; Guided Tissue Regeneration (resorb/non-resorb); and Cone Beam CT (in conjunction with implant work only).**

- **Additional Dental Services NOW COVERED** – For dentally necessary services rendered on or after March 1, 2022, the Fund will reimburse for the following under the established fee schedule allowance: **Crown Build-Up; Adjunctive Pre-Diagnostic Testing; Analgesia (sweet air).**

New HEARING AID BENEFIT - \$2,000 per covered person

The Fund is pleased to provide a supplemental Hearing Aid Benefit to covered members and their eligible dependents. The Benefit is secondary to that provided to you by your basic health plan. The Fund will reimburse up to \$2,000 per covered person subject to the Frequency Limitation noted below. **This benefit is per person, not per ear.**

The benefit is payable for Hearing Aids received on or after March 1, 2022.

Reimbursement is permitted for the cost of the hearing aid device only (the exam, fitting, repairs and batteries are not covered by the Fund). The maximum benefit is up to \$2,000.00 per covered individual, payable once during the frequency limitation period, upon the placement of a covered hearing aid appliance. This amount is the total allowance for reimbursement without a per ear limitation.

Frequency Limitation Period: Reimbursement will only be allowed once every four (4) years (48 months); for enrollees twelve (12) and under, once every twenty-four (24) months if existing hearing aid can no longer compensate for the child's hearing loss.

In addition to the above, the Trustees have embarked upon a Request for Proposals for an improved optical plan. We continue to review the responses and get clarification to our questions. We hope to announce improvements in the Optical Benefit before the end of this school year.

We hope you are as proud as we are about being able to manage the limited funds contributed to the Benefit Fund in a way that makes offering these benefit enhancements possible.

Any questions can be directed to any of our Trustees, or the Fund Director, Lisa Poggioli at the Fund Office, whose hard work and dedication continues to lead the Board of Trustees in its oversight of your Benefit Fund.

In solidarity,

Board of Trustees

John Caulfield, President, LUT and Chairperson

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